

# FOUNDATION

Here at Crest Industries, we strive to maintain an environment where human beings can do extraordinary things. We believe in maintaining a safe working environment, having respect for each and every individual, holding ourselves & each other accountable, and having the drive to continuously improve in a relentless pursuit of excellence. We believe that our values foster growth and development of our people and our Company, and enable us to provide the kind of quality products and good-natured service that keep our customers coming back for more. At Crest Industries, as employees, we put our customers first. As strong leaders, we put our employees first.



## THE CREST PLATFORMS

### EPD



### CRUSOE



### NATURAL RESOURCES



4725 Highway 28 East  
Pineville, LA 71360 | Office: 318.448.8287  
Fax: 318.767.5524

## ONE POWERFUL TEAM

MANY WAYS TO JOIN



# A POWERFUL

Back in 1958, Tucker Robison had a particular kind of company in mind: one that would be built on the premise of teamwork, dedication and excellence. Today, these guiding principles have driven Crest Industries to be a world-class leader, serving the electric power delivery, energy, petrochemical, industrial, and natural resources markets. Crest continues its focus on the success and growth of our business and our employees.



# A POWERFUL FUTURE

Those who have joined the Crest team have found career paths without limits and opportunity around every corner. We believe in the **POWER OF OUR PEOPLE.**

## GREAT BENEFITS:

At Crest, we understand that offering the best only attracts the best. That's why our benefits package includes high-quality options to best support you. For additional benefits information, please contact our Human Resources team.

## WORK WITH US:

Leadership Roles & Business Management	Welders & Fitters
Civil Engineers	Machine Operators
Electrical Engineers	Field Technicians
Foresters & Forestry Technicians	Galvanizing Technicians
Substation & Engineering Technicians	Drafting & Designers
Project & Construction Management	

Explore them all at [crestoperations.com](http://crestoperations.com)

### Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

Crest Industries believes that all people are entitled to equal employment opportunity. This means that we will extend equal opportunity to all individuals without regard for race, color, citizenship, national or ethnic origin, religion, creed, sex, sexual orientation, gender, gender identity or expression, marital or domestic partnership status, age, disability, genetic predisposition or carrier status, veteran status or any other protected status under federal, state or local law.



## BETA

High voltage substation design & construction, transmission line design & construction

Beta provides engineering, procurement and construction services for high voltage substations and transmission lines. Working across the United States, Beta brings a wealth of experience to the most challenging projects in the industry - from 15kV to 500kV. We've earned a reputation for exceeding our customers' expectations regardless of project size and scope.

**WORK WITH US**  
CIVIL & ELECTRICAL ENGINEERS / ENGINEERING & SUBSTATION TECHNICIANS  
CONSTRUCTION & PROJECT MANAGERS / BUSINESS DEVELOPMENT

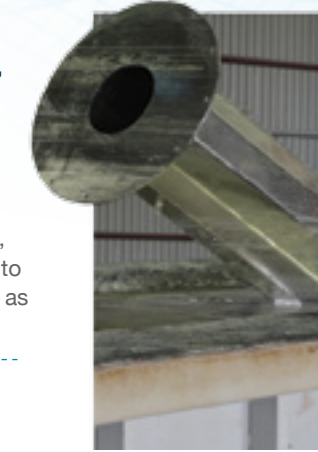


## DIS-TRAN OVERHEAD SOLUTIONS

Manufacturing of transmission timbers, braces and distribution crossarms

DIS-TRAN Overhead Solutions manufactures the highest quality wood distribution crossarms and wood transmission timbers, as well as transmission arm assemblies and braces. We recently expanded our product line to include composites while continuing to deliver wood products. Manufacturing, treating, and quality control are all located in our facility. We have a skilled staff working to manufacture the highest quality Douglas fir and Southern Yellow Pine products as well as best in class composites.

**WORK WITH US**  
ENGINEERS / BUSINESS DEVELOPMENT / MACHINE OPERATORS



## Millennium GALVANIZING

Sandblasting & painting for black steel, paint over galvanizing and metalizing

Millennium Galvanizing is a member galvanizer of the American Galvanizing Association. We operate with a lead free kettle using special High Grade Zinc that is supported by the most technologically advanced equipment in our industry. Millennium Galvanizing can also perform sandblasting, painting, metalizing and paint over bare blasted steel as well as paint over galvanized steel for sensitive areas of installation that require an aesthetically pleasing coating application.

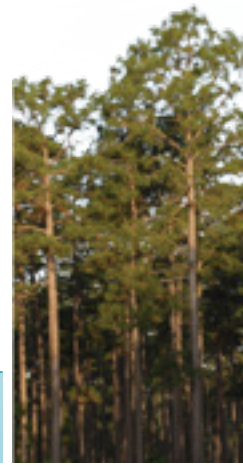
**WORK WITH US**  
GALVANIZING TECHNICIANS / EQUIPMENT OPERATORS  
CLASS A CDL DRIVERS

## Forestry operations, land & mineral resource management

# CNR

Crest Natural Resources owns timberland throughout Louisiana and East Texas. CNR uses the most advanced technology in all of our forestry operations to achieve maximum growth while employing methods that best protect our environment. CNR employs graduate foresters that oversee management and acquisitions.

**WORK WITH US**  
FORESTERS & FORESTRY TECHNICIANS



## Laser, plasma and CNC machining, custom fabrication for multiple applications



PCS has a variety of equipment allowing a wide range of manufacturing capabilities. Only purchasing the highest quality equipment, PCS holds tolerances in the tenths of an inch in hard to machine alloys. The PCS Philosophy has always been to hire the best machinists and supply them with the latest technology and finest equipment to work with.



**WORK WITH US**  
BUSINESS DEVELOPMENT / MACHINE OPERATORS  
FABRICATION SPECIALISTS / QUALITY CONTROL

## Independent electrical distribution



Mid-State Supply is a full-line independent electrical distributor serving residential and commercial contractors, industrial manufacturers, institutions, oil & gas, government agencies, utilities and power line contractors. Mid-State Supply is a turnkey solutions provider for all types of electrical projects.



**WORK WITH US**  
BUSINESS DEVELOPMENT & INSIDE SALES / CLASS D DRIVERS  
ELECTRICAL PROFESSIONALS / WAREHOUSE WORKERS



## DIS-TRAN Steel

Engineering, manufacturing, design and fabrication of transmission and substation structures

Elite Steel Supplier, DIS-TRAN Steel, designs, details and fabricates various arrangements for substations and transmission structures, all the way from standard shape steel structures to large tapered tubular structures. Talented and experienced engineers on-hand, as well as steel detailers, offer unrivaled attention to detail and solid communication, as well as exceptional customer service.

**WORK WITH US**  
CIVIL ENGINEERS / DRAFTERS & DESIGNERS / PROJECT MANAGERS  
BUSINESS DEVELOPMENT / WELDERS & FITTERS / MACHINE OPERATORS  
QUALITY CONTROL



## DIS-TRAN PACKAGED SUBSTATIONS

Engineering, project management and 3-D modeling and design

DIS-TRAN Packaged Substations specializes in the design and supply of high-voltage, open-air substations, switchyards, and transmission lines. Its experienced engineers and design team utilize state-of-the-art 3D technology to create its unique and signature product line of Factory-Built Substations (FBS), Pre-Fabricated Bus (PFB), and eXpress Power Substations (XPS) that significantly reduce on-site construction time and expense for its customers.

**WORK WITH US**  
CIVIL, ELECTRICAL & MECHANICAL ENGINEERS / SUBSTATION DESIGNERS  
PROJECT & PROPOSAL COORDINATORS / BUSINESS DEVELOPMENT  
ALUMINUM WELDERS & TECHNICIANS



## OPTIMAL

Turnaround management, specialty welding, catalyst services, maintenance and project work

Optimal Field Services provides turnkey industrial services to the petroleum, petrochemical, specialty chemical, gas processing and paper processing industries. Optimal's highly trained experts handle jobs safely and efficiently, while an on-site Optimal Field Service project manager guides the project from planning through completion.

**WORK WITH US**  
Turnaround & Specialty Welding Service:  
PROJECT MANAGERS / TURANAROUND MANAGERS / PLANNERS  
SCHEDULERS / PIPEFITTER SUPERINTENDENT / PIPEFITTERS  
BOILERMAKER SUPERINTENDENT / WELDERS / BOILERMAKERS

**Catalyst Service:**  
PROJECT MANAGERS / SUPERINTENDENTS / SUPERVISOR  
SAFETY PROFESSIONALS / TECHNICIANS